





## Three spheres of influence:

Spheres of influence provide a framework for describing core CNS competencies.

- Patient / client:
  - e.g. develops interventions that enhance the attainment of predicted outcomes while minimizing unintended consequences.
- Nurses and nursing practice:
  - e.g. works collaboratively with nurses to implement innovative interventions that improve outcomes.
- Organization / system:
  - e.g. assesses the professional climate and multidisciplinary collaboration within and across units for their impact on nursing practice and outcomes.

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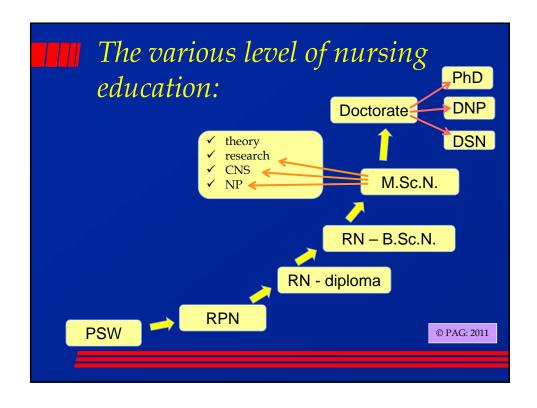
## Expert clinicians in a specialized area of practice

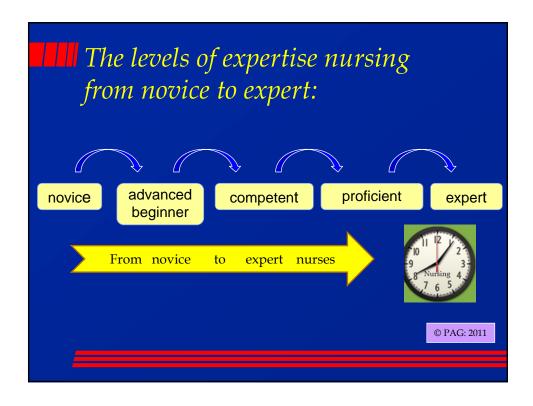
The specialty may be identified in terms of a:

- Population:
  - e.g. pediatrics, geriatrics, women's health.
- Setting:
  - e.g. critical care, emergency room.
- Disease or medical subspecialty:
  - e.g. diabetes, oncology.
- Type of care:
  - e.g. psychiatric, rehabilitation, palliative care.
- Type of problem:
  - e.g. pain, wounds.

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