

SPEAKERS BIO:

Irmajeau Bajnok, RN, MScN, PhD, FCAN, FAAN

Senior Policy Analyst at RNAO (Registered Nurses Association of Ontario)

Irmajeau is a Senior Policy analyst at RNAO, where she contributes to RNAO's dynamic policy portfolio. She is no stranger to RNAO as she was Director of RNAO's International Affairs and Best Practice Guidelines Centre, for almost 2 decades. In that role, Irmajeau oversaw the entire program of BPG development, implementation, and evaluation. Prior to joining the RNAO Team, Dr. Bajnok had an extensive and successful career in practice, academia and administration including professorial/teaching roles at the University of Western Ontario, Ryerson University, and University of Toronto. She clinical focus is acute care and home care.

Throughout her career she engaged in international work in Pakistan, Eastern Europe and in a variety destinations supporting RNAOs global BPSOs Irmajeau co-authored with Dr. Grinspun the best selling *Book Transforming Nursing Through Knowledge*.

Sue LeBeau, CEO RN MScN MBA FCCHL,

***President & Chief Executive Officer West Nipissing General Hospital
RNAO Board of Directors – Region 12 Representative***

I am a northern Franco-Ontarian, leader, nurse, and educator. Leadership development, creative solutions, and the great outdoors are my passions. I have two decades of nursing experience and leadership in various care settings, and as an educator. I enjoy supporting my teams to be their best by encouraging them, providing tools and opportunities, making it safe to fail, and celebrating their successes. I am currently the CEO of the West Nipissing General Hospital. I bring a variety of hospital, community and education sector experience to this role. I have supported regional healthcare planning and Home and Community Care as the director of Quality and Risk at the North East LHIN. I have two decades of progressive leadership experience in Hospital and Primary Care sectors. For over a decade I was a professor in Nursing, Nurse Practitioner, and Healthcare Leadership programs in post baccalaureate and college settings. I have enjoyed working in Public Health, at Community Health and Sexual Assault/Domestic Violence Treatment Centres, and in independent practice as a nurse practitioner. My certifications include Lean Black-Belt, Long-term Care Administrator Sexual Assault Nurse Examiner, Organizational Development and Creative Problem-Solving. I value volunteerism. I have contributed as a Director on multiple boards, including RNAO and the Northern Ontario School of Medicine University (NOSM U), and as long-time executive member of Canadian College of Health Leaders local chapters and national Ethics Committee. I enjoy camping, hiking, and the outdoors with my spouse, two teen daughters, and our Dalmatian.

Sarah Gallie RN, MN

Clinical Nurse Specialist at The Hospital for Sick Children

Policy and Political Action Officer at The Pediatric Nurses Interest Group (PedNIG) with RNAO